

## Job Classification System Dispute Form

Site _____ Department _____	
Please detail the disputed roles/job. Current Level ..... Disputed Level .....	
Managers Comments (if any)	Delegates Comments (if any)
Site Manager:  Signature: _____ Date: _____	Site Delegate:  Signature: _____ Date: _____

Note: Prior to referring a disputed level to the Job Classification Committee please ensure you have read and tried to apply the descriptors in the manner intended and the Job Classification System User Guide has been referred to. Both the site manager and the site delegate signatures are required before the JCC will consider the dispute. Signing this form is acknowledgment that the parties have pursued the issue as far as practicably possible and not necessarily that there is agreement. The JCC will investigate and consider the views of all parties.

e-mail this form to [JobClass.Committee@fonterra.com](mailto:JobClass.Committee@fonterra.com) when completed.